It is hard to fathom that Cameron Park Zoo has been open for 20 years. As you think about the Zoo’s beginning it is evident that many changes and improvements have taken place. Thanks to the support of our local community, donors and friends, Cameron Park Zoo has proven to be successful. As you read through this annual report, you will see the major accomplishments of the Zoo staff and the many partnerships that have been developed to improve the animal collection and facilities.

Over this past year we have had several firsts and sadly we have had to say good bye to some very special animals. We are fortunate to have hired Dr. James Kusmierczyk, (or Dr. K). He has jumped right into the middle of the animal collection. Working with several local physicians and our primate staff, they are one of only a few institutions that have successfully recorded the blood pressure of an orangutan voluntarily. That is amazing. Through rigorous training they have gained the animal’s trust. Sadly this last year we had to say good bye to some of our older animals. Sam Jack and Jeffrey were guest favorites. It sounds a little Disneyesque but working at the Zoo you get to experience the cycles of life. The joy to see them born and then the realization that life always ends, when they pass. For zoo folks, whether they work at the zoo, are a zoo member, volunteer or a regular guest it is an honor to care and follow them while they are here.

A special thanks to our Board members, Society members, donors and sponsors. We could not accomplish so much without your continual assistance. A special thanks Henry and Diane Walbesser for their donation of two bronze statues. One is a pair of cranes in Brazos River Country and the other is of a baby giraffe lying down. I also want to recognize the City of Waco and McLennan County residents. The zoo is in Cameron Park due to very visionary folks, they had an idea of what this facility could be. We have gone from a small community focused zoo to a tourism destination that

The Zoo has a lot to celebrate...

Saying goodbye and saying hello...

Sadly, the Zoo said goodbye to two long time residents this year: Sam Jack, the African lion, and Jeffery, the reticulated giraffe. Sam Jack passed away Friday, June 14, 2013 after a year-long battle with kidney disease. Jeffrey, died Friday, July 12, 2013 from complications caused by arthritis due to his advanced age.

As veterinary care and animal husbandry advances, geriatric care is becoming an increasing emphasis at AZA accredited zoos. It is especially important at Cameron Park Zoo because many of our animals have been here since our opening in 1993 or shortly afterwards and they are approaching the end of their life spans. Although staff understands that the increasing age of animals in the collection means they will eventually have to say goodbye, it is still very difficult and all of us at Cameron Park Zoo mourn the passing of these beautiful animals we love so much.

The Zoo also welcomed many new animals this year. Most notably, Aztec, a baby ocelot born to Maya and Gustavo. Aztec is truly a miracle baby. His mother, Maya, is 14 years old, an age which is considered somewhat past the prime age for successfully producing offspring in ocelots. Check out more new arrivals on page 2.
New Arrivals

**Birds:**
1. African spoonbill
2. Green heron
3. Laughing gull
4. Blue-bellied roller (hatched at CPZ)
5. American kestrel
6. Herring gull (hatched at CPZ)
7. Red-billed hornbill
8. Ringed teal (hatched at CPZ)
9. Black crowned night heron (hatched at CPZ)
10. Cattle egret (hatched at CPZ)
11. White Japanese quail (hatched at CPZ)
12. 29 Bobwhite quail (hatched at CPZ)
13. Laughing gull

**Fish & Invertebrates:**
1. 11 Spadefish
2. 10 Blue tang
3. 11 Ocean Surgeonfish
4. 1 Clown wrasse
5. 1 Puddingwife
6. 1 Black drum
7. 1 Flame angel
8. 1 Harlequin basslet
9. 2 Swiss guard
10. 1 Sailfin blenny
11. 1 Watchman goby
12. 1 Rainbow's goby
13. 1 Falco hawkfish
14. 1 Humuhumu triggerfish
15. 6 Blue green chromis
16. 60 Clown loach
17. 1 Giant centipede
18. 12 Channel catfish
19. 4 Osceolaris clownfish
20. 10 Latticed butterfly
21. 4 White cheek tang
22. 3 Blue-headed wrasse
23. 1 Blue green chromis
24. 1 Stocky anthias
25. 1 Blonde naso tang
26. 1 Osceolaris clownfish
27. 1 Tomato clownfish
28. 1 Sailfin tang
29. 1 Longhorn cowfish
30. 10 3-stripe damsels
31. 2 Latticed butterfly

**Reptiles:**
1. 3 Banded rock rattlesnake
2. 2 Central Plateau duskyl rattlesnake
3. 1 Eastern mud turtle
4. 1 Mottled rock rattlesnake
5. 2 Queretaran duskyl rattlesnake
6. 1 Gaboon viper

**Mammals:**
1. 1 White rhinoceros
2. 1 Southern genet
3. 1 Guinea pig (born at CPZ)
4. 1 Ocelot (born at CPZ)
5. 1 Greater kudu
6. 1 Red rumped agouti
7. 1 Red-ruffed lemur
8. 1 Ring-tailed lemur

Enriching the lives of animals...

The enrichment program at Cameron Park Zoo is one of our most dynamic and progressive programs. The goal of the Cameron Park Zoo Animal Care Staff is to improve the life experience and environment of the Zoo's animals while creating a more exciting visit for Zoo guests. To accomplish that goal we have an awesome group of zookeepers, interns, and volunteers that research and devise a wide variety of species appropriate enrichment devices and activities.

This year Cameron Park Zoological Society members got in on the act when we hosted the Enrichment Encounter and zoo members helped construct enrichment devices and toys for the animals.

To donate items or funds to the enrichment program click here.

Coming soon... 2014 will bring even more animals including a young male lion from Honolulu, 2 young Masai giraffes from Santa Barbara and San Diego, and of course, a new baby orangutan that is due in May!
Major Achievements

Zoo Director, Jim Fleshman, Wacoan of the Year

Congratulations to Cameron Park Zoo Director, Jim Fleshman, for being named Wacoan of the year. Jim Fleshman became Zoo Director in 2000 and has been the guiding force in making the Zoo an internationally renowned zoological facility.

Jim served as Zoo Director at Abilene Zoological Gardens prior to coming to Waco. He also worked at the San Antonio Zoo as a zookeeper, then the supervisor of the large mammal department. During his tenure as Cameron Park Zoo Director, the Zoo has seen many improvements and additions, including Lemur Island, the Brazos River Country, Asian Forest, and the Special Events Pavilion.

Jim has served the Association of Zoos and Aquariums in many capacities including the Board of Regents, Board of Directors, Wildlife Conservation Management Committee, and the Accreditation Committee. He serves on the Finance Committee for the World Association of Zoos and Aquariums and currently is Chair of the International Species Information System (ISIS) Board of Trustees. Jim has also worked on numerous conservation efforts in Africa and South America.

All of us at Cameron Park Zoo are proud to have such a dynamic individual as our Zoo Director.

Forty Years and Counting

As the Zoo celebrates it’s 20th anniversary, our General Curator, Johnny Binder, also reached a major milestone. He celebrated his 40th year in the Zoo industry September 10, 2013.

Johnny started his career at Central Texas Zoo and was instrumental in the design and building of Cameron Park Zoo. He was responsible for moving all of the animals out of the Central Texas Zoo while acquiring and acclimating the animals at Cameron Park Zoo.

Over the years, Johnny has worked in several countries with a variety of species including Sumatran tigers in Indonesia, sea turtles and a variety of reptiles in Mexico, and snakes in Trinidad and Tobago. He recently chaired the Lake Waco Bald Eagle nest project. Also, Johnny is sought out by herpetologists for consultation on books and projects due to his extensive knowledge of reptiles.

Our mission… To promote conservation awareness and cultural enrichment through education and recreation. To be a survival center for native and exotic animal species and an active community partner in economic development through tourism.

Cameron Park Zoo is accredited by the Association of Zoos and Aquariums (AZA). AZA is America’s leading accrediting organization for zoos and aquariums. Facilities that earn accreditation have achieved AZA’s rigorous, professional standards for animal welfare and management, veterinary care, wildlife conservation and research, education, safety, staffing, and more. Less than 10% of the approximately 2,800 USDA licensed wildlife exhibitors have achieved AZA accreditation. We are proud of the hard work represented by our AZA accreditation.
Lots of exciting things have happened this past year in the Cameron Park Zoo animal health department. 2013 marks the first year that the Zoo has employed a full-time staff veterinarian, Dr. James Kusmierczyk. The animal health department, administration, and keeper staff have all worked together to increase the capabilities of the veterinary clinic and to strengthen the program of veterinary care for our animals. Here are some of this past year’s highlights:

- Equipment donations were received from Hillcrest Hospital, San Antonio Zoo, and Fort Worth Zoo totaling over $10,000, enabling on site X-rays to be taken and processed as well as the ability to perform anesthesia with advanced human hospital-grade equipment.

- Cameron Park Zoo was able to partner in an outstanding team effort with Waco physicians (including a gastroenterologist, surgeon, and cardiologist) along with a Fort Worth Zoo veterinarian in order to perform a colonoscopy and additional diagnostics on our 200 lb, twenty five year old male orangutan Mukah.

- Other exciting procedures included anesthetizing our 320 lb female North American black bear Donna for dental examination and X-rays, with the help of Richard Hansard, DDS, and manually restraining a 4 ft green moray eel from our Flower Gardens aquarium for skin biopsies.

- Through the work of our stellar keeper staff, several of the animals have been trained to do behaviors that assist in the monitoring of their own health. For example, our male orangutans have been trained to present their arms for both voluntary blood draw and blood pressure measurements. Cameron Park Zoo is one of very few institutions able to do this.

- The Cameron Park Zoo animal clinic has also increased its capabilities to run in-house diagnostics and now includes a central dispensing pharmacy for all animal medications.

- The animal health department has continued their on-going relationship with the Zoological Medicine Service at the Texas A & M Veterinary Medical Teaching Hospital consisting of monthly visits from veterinary students that shadow and assist our veterinarian. This year also marks the first time the Zoo has accepted a veterinary extern from the Texas A & M School of Veterinary Medicine.

With the support of the Zoo Staff, Board of Directors, and the Waco community, the animal health department’s goal for the upcoming year is to continue to improve our on-site veterinary clinic and to reinforce the program of veterinary care for animals.
Conservation

A new home for eagles...

In the summer of 2012, the Central Texas Audubon Society approached the curators of the Cameron Park Zoo about the possibility of constructing and erecting an artificial eagle nesting platform at Lake Waco. In 2006 the level of Lake Waco was raised seven feet, submerging the base of many shoreline trees and causing them to die. The pair of bald eagles that reside and nest at Lake Waco consistently choose these dead trees. The eagles were unsuccessful at fledging eaglets in 2010 and lost a pair of eaglets in 2011 because nesting tree broke in high winds and the babies drowned. When the nest fell and the eaglets drowned, the Waco Tribune Herald featured a large photo of the nest (prior to falling) and a front page article about the hardships the eagles have faced while attempting to nest at Waco Lake.

CPZ General Curator, Johnny Binder, consulted with Dr. Steve Sherrod, executive director of the Sutton Research Center in Bartlesville, Oklahoma. Dr. Sherrod is a leader in avian research and has conducted intensive, conservation oriented, ecological field research and has developed and applied techniques for the reintroduction and monitoring of bald eagles across the United States for over 25 years. Dr. Sherrod provided the Zoo with a design for the artificial nest platform.

The Zoo then met with the Waco Lake U.S. Army Corps of Engineers and a project team was established to take steps to make the nest a reality. The project team consisted of representatives from the Zoo, the Audubon Society, the Corps of Engineers, and local business owner and Zoo supporter, Joe Nemmer of Nemmer Electric Incorporated (NEI). His company built and donated the nest bowl and also provided equipment, labor, and electrical wiring for the project. Other funding was provided by a grant from the US Army Corps of Engineers and donations from the Audubon Society and Cameron Park Zoo.

Daniel Duke, president of Coyotemoon Security Company of Dallas, Texas, became interested in the project after seeing media coverage. Since his mother was an avid birder and he wanted to make the donation in her honor, he contacted the project team to donate, install and maintain an entire camera system to the project so that the nest could be viewed via live feed on the internet. A link will be placed on the Zoo’s website to access the live feed.

For his Eagle Scout project, local Boy Scout, Davis Boehm, built an enclosed blind for photographers and bird watchers to use while observing the nest. There will eventually be educational graphics on the trail leading to the nest site.

This project is an example of the many conservation efforts Cameron Park Zoo has participated in for the past 20 years. It is especially exciting because it is here in Waco and it fostered relationships between several local entities, resulting in a formal partnership between the U.S. Army Corps of Engineers and Cameron Park Zoo. The project has received a lot of positive media coverage and will be a valuable educational tool for years to come.

Grapes with the Apes

The Zoo hosted Grapes with the Apes, May 11, 2013. This event was geared exclusively towards Great Ape Conservation. Guests enjoyed sustainable wines paired with a delicious menu while learning about Great Ape Conservation from noted orangutan expert, Carol Sodaro, Associate Curator of Mammals at Chicago’s Brookfield Zoo and Orangutan SSP Husbandry Advisor. Dr. Isabelle Lackman, Director of Hutan - Kinabatangan Orang-Utan Conservation Project, a community-based wildlife conservation program in Sabah, Malaysia, also attended the event as a special guest. Many thanks to the sponsors and guests who supported this event.
**Conservation**

**Using Science to Understand Elephant Welfare**

Cameron Park Zoo participated in an Elephant Welfare study funded by an IMLS grant. This study represents a milestone in the understanding of the factors that contribute to zoo elephant welfare. The unparalleled level of collaboration involved, with 70 North American AZA accredited zoos (over 95% of zoos with elephants), 27 project team members, and 255 elephants, demonstrates the commitment that zoos have to enhancing the wellbeing of the elephants for which they care.

The year-long study required weekly blood draws, bi-weekly fecal sample testing, behavioral observations through weekly video tapings, and an activity study through the use of the GPS bracelets. An independent researcher spent evenings at Cameron Park Zoo monitoring the elephants’ movement and behavior in their yard at night. Overall, the study provides both the science-based information necessary to inform conversation and decision making, as well as actionable items that zoos can use to continue to enhance management of elephants.

**A Focus on Conservation Initiatives and Professional Development**

- Zoo Director, Jim Fleshman serves as Chair of the ISIS Board of Trustees. International Species Information System (ISIS) is an international non-profit that facilitates collaboration in animal management and conservation for zoos and aquariums worldwide.

- Animal Care Manager of Mammals, Manda Butler, serves as the Vice Coordinator of the Gerenuk SSP Program. The mission of an AZA Species Survival Plan® (SSP) Program is to cooperatively manage specific, and typically threatened or endangered, species populations within AZA-accredited Zoos and Aquariums, Certified Related Facilities, and approved Non-Member Participants.

- Manda Butler also completed the Principles of Elephant Management II course this year. She serves as the Elephant Manager for Cameron Park Zoo.

- Shawn Styrcula, Animal Care Manager-Birds, attended the AZA Avian Management, Biology, and Conservation Professional Training Course in Wheeling, West Virginia.

- Rachel Chappell and Krista Seeburger attended the Elephant Managers Association Conference in Dallas, TX.

- Mammal keeper, Krista Seeburger, represented CPZ at the East Texas Black Bear Task Force summer meeting. The ETBBTF supports the restoration of the black bear in its historic range of east Texas through education, research, and habitat management.

- Mammal Keeper, Christine Stephan attended the International Rhino Keeper Association meeting in San Diego and gave a presentation. Christine is the IRKA Newsletter Editor. The International Rhino Keeper Association (IRKA) promotes professional collaboration, development and practices to advance rhinoceros conservation worldwide.

- Manda Butler and Mammal Keeper, Jillian Curnoni attended the Ungulate Taxon Advisory Group meeting in Fossil Rim. The purpose of Taxon Advisory Groups is to examine, develop, and assist with the conservation needs of an entire taxa, or group of related species.

- Primate keeper, Theresa Larson, presented a paper at the Orangutan SSP Husbandry Workshop at the Oakland Zoo in Oakland California. This international conference convenes every year and was hosted by Cameron Park Zoo in 2011.

- Primate keepers, Laura Laverick, Theresa Larson, and Emily Gertiser co-authored a paper: "Success in Voluntary Blood Draw Training with Orangutans Using a Proactive Program" that has been accepted for publication by The Journal of the American Association of Zoo Keepers, Inc. Animal Keepers’ Forum.
The Numbers

- Admissions
- Concessions
- Other
- Memberships
- Contributions
- COW General Fund

- Animal Care & Exhibits
- Guest Programs/Admissions
- Admin./Memberships/Marketing
- Fundraising/Other
- Education

Rentals

The Rentals Department booked a total of 27 rentals for the year and grossed $125,846. The year’s largest corporate rental event was booked by L3, bringing in 4,500 guests to the Zoo on June 1, 2013. We also had a total of 99 birthday parties booked. CPZ offers birthday parties on Saturdays and Sundays only and can accommodate up to 3 parties during each time slot. Birthday parties grossed $18,239.

How Many Animals Live at CPZ?

Cameron Park Zoo is home to 2,589 animals representing 254 species.

Invertebrates: 63 species, 1,238 specimens
Fish: 54 species, 718 specimens
Amphibians: 9 species, 61 specimens
Reptiles: 47 species, 206 specimens
Birds: 45 species, 170 specimens
Mammals: 36 species, 189 specimens

243,912 people visited Cameron Park Zoo during its regular operating hours from October 1, 2012 until September 30, 2013, and 46.6% of those visitors traveled over 50 miles to visit the Zoo. Based on values assigned by the Tourism Division of the Texas Department of Transportation, the total economic impact on the local economy was $11,365,790.

Cameron Park Zoo Orangutans get tech-savvy to spread the word about Great Ape Conservation...

Programs & Exhibits Curator, Terri Cox and the CPZ Orangutans were invited to participate in the TED (Technology, Entertainment, and Design) Conference. The Orangutans were video-conferenced live onscreen at the TED Conference along with dolphins at the Baltimore Aquarium and Asian elephants from a Sanctuary in Thailand as part of a session entitled Interspecies Internet that was presented by Neil Gerchenfeld, Diana Reiss, Peter Gabriel, and Vint Cerf.

After the TED Conference Terri was contacted by Robert Gedaroivich, a Blogger for Skype. He conducted a 15-20 minute interview for Skype’s Big Blog that featured the orangutan’s use of the iPad for Skyping and also concentrated on conservation issues facing orangutans in the wild. Skype’s Big Blog has 7.2 million subscribers and averages 400,000 visitors per month.

A second Skype interview was conducted by Fuji Television in Japan. The orangutans participated in both interviews.
Special Events

Cameron Park Zoo celebrated all year long with the following fundraisers and education events...

Dec. 1st  Christmas with the Critters
Feb. 14th  Mating Game
March 11th  Spring Forward for Amphibians
March 17th  It’s Easy Being Green
April 6th  Big Cat Conservation Day
April 20th  Beasts & Blooms and Earth Day, too
April 28th  Join the Pride
May 4th  KidZoobilee
May 5th  Primate Birthday Party
May 11th  Grapes with the Apes
May 13th  Mom’s for Orangutans
May 18th  Endangered Species Day
June 8th  World Oceans Day
June 19th  20th Anniversary Ice Cream Social
June 20-21  20th Anniversary Throw-back Prices
Sept. 14th  Holly Tucker Concert
Sept. 21st  World Rhino Day
Sept. 26th  Enrichment Encounter
October 5th  Bird Conservation Day
October 12th  Brew at the Zoo
October 19th  International Sloth Day
October 31st  Zoo Boo
Nov. 2nd  Elephant Conservation Day
Nov. 3rd  Zoo Tunes
Nov. 9th  Zoo Stampede & Wildlife Wonderland

Community Partners… Building new relationships with Zoo supporters

Cameron Park Zoo is celebrating 20 proud years! Twenty years of growth not only in size, but in annual attendance that averages over 240,000 visitors with fifty plus per-cent coming from over fifty miles. The Zoo has become a destination which helps bring in over $13 million dollars to the Waco economy with our visitors eating at local restaurants, staying overnight at one of the hotels, shopping in the retail stores, even purchasing gasoline. We have over 21,000 likes on our Facebook page, with 1,736 followers on Twitter.

Over the years Cameron Park Zoo has enjoyed the support of the Waco community and local businesses. To show our appreciation of this support we have developed a Community Partner package that will give our sponsors an opportunity to brand and promote their product(s) on an annual basis with our visitors and members.

We have five annual sponsorship levels that will allow business leaders to choose an event or events to sponsor, a project that the zoo is working on in our education department, or one of our conservation efforts. While this is a great branding opportunity for businesses, it also has benefits such as zoo tickets, memberships, event tickets and behind the scenes tours that can be used to reward employees, customers/clients, or board members. If you are interested in learning more about our Community Partners Package contact Marketing Manager, Duane McGregor at (254) 750-8423 or duanem@cameronparkzoo.com.

CPZ Memberships…
We hosted the first ever members only event, Christmas with the Critters, on December 1, 2012 and approximately 700 members attended the event. In celebration of our 20th birthday, we hosted a second members only event, an Ice Cream Social, and again had around 700 members attend the event. Our members continue to amaze us with their support and we are looking for new ways to partner together!

Special Thanks to our Community Partners:
Allen Samuels Dodge Chrysler Jeep Ram Fiat
Bank of America
Baylor-Scott & White
Brazos Valley Family Dental
Another Busy Year for the CPZ Education Department...

This past year Cameron Park Zoo’s Education Department partnered with the Animal Care staff to offer 13 different educational days. These days are a way for us to incorporate hands on activities and keeper talks to educate the public about the animals at the Zoo and conservation issues.

During these events the education department coordinates the volunteers and the craft activities and the keeper staff prepares information about diet, enrichment and they do talks throughout the event. Cameron Park Zoo has a wonderful group of dedicated zoo keepers and the educational days are a way for those keepers to talk about the animals they work with and get the public involved in conservation projects.

**Education Programs 2012 - 2013**

<table>
<thead>
<tr>
<th>Program</th>
<th>Participants</th>
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</thead>
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<tr>
<td>Animal Presentations</td>
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<td>Behind the Scenes Tours</td>
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<td>Keeper Shadowing</td>
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<td>Outreach/Allergan Grant Program</td>
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<td>Storytime</td>
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<td>Zoo Camps</td>
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<td>Zoo Snooze</td>
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<tr>
<td>Informal on-site programs</td>
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</tr>
</tbody>
</table>

**Education Events**

- Bird Conservation Day: 964
- Elephant Conservation Day: 1,169
- Wildlife Wonderland: 1,592
- Mating Game: 50
- Spring Forward for Amphibians: 985
- It’s Easy Being Green: 2,520
- Join the Pride: 1,591
- Cat Conservation Day: 1,978
- Earth Day/Bear Awareness Day: 2,080
- Poison Safety Safari: 1,453
- Mom’s for Orangutans: 2,125
- Endangered Species Day: 1,646
- World Ocean’s Day: 1,501
- World Rhino Day: 1,824
- Tiger Birthday Party: 125
- Tembo’s Birthday Party: 124

**Total Participants**: 36,955

**Volunteer Programs**

- Volunteer Training & Meetings: 123
  - *29 active adult volunteers*
- Zoo Crew Training & Meetings: 153
  - *33 active Zoo Crew*

**Volunteer Hours**

- Adult Volunteers: 3,479
- Interns: 3,733
- Zoo Crew: 3,733

**Total hours**: 8,210

To donate to the Zoo’s Education Department [Click Here](#)
**Education**

**Allergan Grant Outreach Program**

Cameron Park Zoo received a $7,000 grant from the Allergan Foundation in October of 2012. This grant was used to fund a new education program to schools in McLennan County.

During the fall and winter we developed the curriculum and contacted the schools to let them know we were offering a new program. The curriculum was developed based on the TEKS for each grade level:
- PreK-1st – Animal Coverings
- 2nd-3rd – Life Cycles
- 4th-5th – Adaptations
- 6th-8th – Critter Classification
- 9th-12th – Endangered Species

Each of the curriculums has a hands on component and incorporates live animals from our education collection.

Jessica Gabler was hired to teach and develop the program, she began going to classrooms February 2013. During the spring months Jessica taught 204 programs at 19 different schools. The total number of participants was 4,011 students and 320 adults.

We had enough funds to continue the program for the fall of 2014. Brandy Fonville and Vicki Fisher taught the program this fall. As of the end of September, they had taught 36 programs at three different schools. The total number of participants was 711 students and 58 adults.

**Zoo Crew has Another Great Year of Service**

Zoo Crew is the Zoo’s teen volunteer program. Zoo Crew members assist the Education Department with Zoo Camp, education programs, and care of the Education Ambassador animals.

This year 33 individuals were selected to be Zoo Crew members. Teens that apply to the program are required to submit an essay and two letters of recommendation from current teachers, school administrators, pastors, or community leaders on school/company letterhead. Applicants also go through an interview process to determine who will be chosen.

The teens that are chosen for Zoo Crew must commit to at least 60 hours of volunteerism scheduled on Mondays through Fridays throughout the summer. This year’s Zoo Crew gave a combined 3,733 volunteer hours to Cameron Park Zoo! We appreciate all of these highly motivated young people who give their time to make Cameron Park Zoo’s Education Department the most fun educational experience in Waco.

Special thanks to the Zoo Crew volunteers who gave a combine 3,733 volunteer hours to CPZ!

To apply for Zoo Crew
Click Here

To volunteer at the Zoo
Click Here
It is through the support of generous business, individuals and foundations that Cameron Park Zoo has had 20 successful years. Many thanks to all who have supported the Zoo throughout the years.

3W's Book Club
A-1 Signs & Banners
Allen Samuels Dodge Chrysler Jeep Ram Fiat
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Life Partners, Inc.
Linda Alexander

Thanks to Dr. & Mrs. Henry Walbesser, the Zoo now has another beautiful Tischler bronze.
Donors Continued...

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Susan Pruett
Susan Ramey
Susan Shane
Susy & Bill Gillian
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Tom & Nancy Harrison
Vicki & Leon Angermann
Waco Glass & Mirror
Waco Tribune-Herald
Walker Partners
Wal-Mart
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Wolf Manufacturing

Special thanks to Laurel Shannon and Sheri Hemrick for the wonderful photographs that they provide for this publication and many other uses throughout the year.
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October 2012 - January 2013

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Davis Metz
Amanda Nesbitt
Mike Raymond
Dianne Sawyer
Sarah Starr
Lora Sykora
Debra Warner
Fred Worley
Jason Youens

Cameron Park Zoo Staff and Volunteers October 2012 - January 2013

Administration
Zoo Director Jim Fleshman
General Curator Johnny Binder
Programs & Exhibits Curator Terri Cox
Education Curator Connie Kassner
Veterinarian James Kusmierczyk
Operations Manager Laney VanAntwerp
Public Relations/Marketing Duane McGregor

Admissions Staff
Alisha Villafana
Danielle Rogers
Brianna McGowen
Matthew Gutierrez

Aquatics Department
Animal Care Manager - Maryann Coody
Daniel Goggin

Aquatics Staff
Deborah Cook
Danielle Estes
Bailey Stanard

Volunteers
Liz Anderson
Don Barrett
Jeanne Barrett
Kevin Farley
Gina Ford
Ryan Volcik

Bird Department
Animal Care Manager - Shawn Styrcula

Bird Staff
Alan Howk
Amanda Suenkel
Michael Zavala

Interns
Maggie Hawkins
Holly Winters

Volunteers
Jordan Fisher
George Suhm

Food Service
Café Manager Vivian Bush

Café Staff
Rose Mynar
Danelle Bell
Ida Rodriguez
Diana Pantoja

Education Department
Education Coordinator Laurel Shannon

Outreach Educators
Jessica Gabler
Brandy Fonville
Vicki Fisher

Student Teacher
Alex Farrell

Camp Counselors
Colleen Compo
Megan Kittner
Shannon Scandozza

Adult Volunteers
Liz Anderson
Steve Anderson
Sandy Back
Adam Brooks
Alyssa Buck
Joe Cunningham
Mary Cunningham
Paige Davis
Priscilla Duran
Vicki Fisher
Brandy Fonville
Donna Graham
Danielle Hamby
Tori Hamby
Christian Heger
Sarah Heger
Russell Kassner
Bill Madden
Jim Madden
John Nobis
Suzanne Parrish
Alda Rojas
Raylene Silver
Pam Skains
Heather Smith
George Suhm
Kevin Wilbourn
Summer Wilbourn

Zoo Crew
* indicate years in program
Alexandra Akers**
McKenna Alexander
Cairo Attaway
Maelyn Brewton***
Kristyn Burton****
Alyssa Castillo
Camryn Clark
Libby Colon***
Javier Corrai***
Karen Davila
Scott DuPuy
KC England
Alex Ermoian
Rebecca Farris
Lily Feaster
Staff and Volunteers, continued

Facilities Maintenance Department
Field Supervisor - Gary Kilpatrick
Ronnie Orban (1993-2012)

Maintenance Staff
Candido Diaz
Joel Rodriguez

Grounds Maintenance
Field Supervisor - Nikki Shelton

Grounds Maintenance Staff
Ronnie Alexander
Oscar Amador
Mindy Brunton
Alan Howk
Travis Jenkins
Hunter Sanchez
Austin Turner

Building Attendant
Becky Galindo

Volunteers
Reicher Catholic High School
Service Day August 13th 2013
Vanguard College Preparatory School

Reptile Department
Animal Care Manager - Mike Niswanger

Volunteers
Reptile Department
Animal Care Manager - Mike Niswanger

Swing Keeper
Priscilla Duran

Mammal Department
Animal Care Manager - Manda Butler

Mammal Staff
Olga Baszczynska

Adam Brooks
Rachael Chappell
Emily Gertiser
Laura Laverick
Theresa Larson
Margaret Rast
Megan Robertson
Krista Seeburger
Christine Stephan
Luke Thornton
John Abernathy
Jillian Cornoni
Charlie Porterfield
Kaitlin Robello
Stephanie White

Interns
Kels Kaiser
Shanna Keshvari
Simone Mascarenhas
Vickie Swartz
Kiersten Turpin

Membership/Special Events/Rentals Manager - Kristi Hemrick

Membership Assistant
Maegan Henderson

Retail Sales Manager/Buyer - Michael Davis

Retail Sales Staff
Ryan Davis
Mackenzie Fleschman
Madison Fowlkes
Myranda Hoida
Mackenzie Love
Sage McKe
Victoria Nava
Melissa Nolen
Gennie Ramos
Kim Westmoreland

Security Rangers
John Kelly
Kenneth Sheridan
Leo Vigil

ASSOCIATION OF ZOOS AND AQUARIUMS
-UNITED FOR CONSERVATION-